



CLINICAL AND THERAPEUTIC MENTAL HEALTH CLINICIAN

Duty Statement

The role of the Clinical and Therapeutic Mental Health Clinician is to provide comprehensive mental health services within the context of a primary healthcare setting & as part of a larger team whose focus is on improving health outcomes for the local Aboriginal community & others who use the service. The role will involve developing reporting mechanisms, based on early identification of developing or existing mental health issues. This will result in early intervention where a comprehensive mental health assessment will occur, to determine the needed response.

The role of the Clinical and Therapeutic Mental Health Clinician will provide ongoing management of clients to ensure that they are provided with appropriate supports to improve not only their mental health but all aspects of their life.

The incumbent will need to be highly motivated, enthusiastic & have a sound knowledge of Aboriginal culture & an ability to communicate effectively with Aboriginal people

Position Title: Clinical and Therapeutic Mental Health Clinician

Responsible to: SEWB Manager

Salary: Award

Hours: 37.5 hours/ 30 hours – 9 day fortnight

Status: Full Time 3 Years Fixed Term Contract

1. Key Duties & Responsibilities:

- 1.1. Routinely practice evidence-based & best practice clinical assessments & treatments in accordance with legislative requirements.
- 1.2. Undertake comprehensive psychiatric assessments using the classifications of low, moderate and severe cases to identify & prioritise client needs &/or referral options.
- 1.3. Provide therapeutic counselling and support services that focuses on reducing harm to the individual, family, community and society, and ensure that services are flexible, accessible, and where appropriate involve the person's family group.
- 1.4. Refer to external and internal services to better provide the client with a holistic wrap around service that is underpinned by BADAC.
- 1.5. Routine development, implementation & review of mental health care plans.
- 1.6. Intervention through intensive case management, to ensure treatment is commenced and maintained.



1.7. Maintain statistics & records reflecting the expectations & required standards.

- 1.8. Establish & maintain effective & appropriate interagency professional relationships.
- 1.9. Maintain strict standards of confidentiality and act at all times in a professional manner in accordance with the policies & procedures of the Ballarat & District Aboriginal Co-operative.

2. Key Selection Criteria:

- 2.1. Minimum post graduate qualification in mental health nursing, Occupational Therapy, social work and/or psychology. Current National Registration through AHPRA or equivalent professional membership.
- 2.2. Minimum 5 years' experience working in the Mental Health or Family Services Sector.
- 2.3. Must have relevant knowledge and skill in the delivery of evidence-based and best practice for clients presenting with a broad range of mental illness, emotional distress, alcohol and other drug issues.
- 2.4. Must have highly developed communication, interpersonal skills and the ability to develop and maintain effective working relationships with clients, families, colleagues and other health service providers.
- 2.5. Demonstrates knowledge of relevant legislation, including Mental Health Act, policies governing practice standards, including the National Standards for Mental Health Services & the National Practice Standards for the Mental Health Workforce (2002).
- 2.6. Ability to work within a multi-disciplinary team that is flexible and creative. Be willing to work alongside clients and family, be non-judgmental and display a culturally sensitive and safe attitude.
- 2.7. Ability to utilise analytical skills and strong computer skills to routinely develop & review mental health care plans
- 2.8. Has a sound knowledge of OH&S policies and standards of practise.

3. Other Relevant Information:

- 3.1. The employee is required to be in possession of the following mandatory checks & credentials prior to commencement of employment:
 - 3.1.1. Current Victorian driver licence (except for special circumstances as discussed and agreed to with the Executive)
 - 3.1.2. National Police Check (annual)
 - 3.1.3. Current Working with Children Check card
 - 3.1.4. Driver History Report (annually in January)
- 3.2. It will be a requirement to actively participate in general staff meetings & any other relevant forums, including staff development sessions.
- 3.3. BADAC is committed to the ongoing Professional Development of all its employees & encourages them to attend educational activities that will enhance the employee's ability to perform their tasks.



3.4. The employee will be required to sign a confidentiality agreement at commencement of employment.

I, the undersigned employee, understand & agree to perform the duties & responsibilities set out in this duty statement.

Employee

Signature: _____ Name: _____

Manager

Signature: _____ Name: _____

Executive Officer

Signature: _____ Name: _____

Date:
