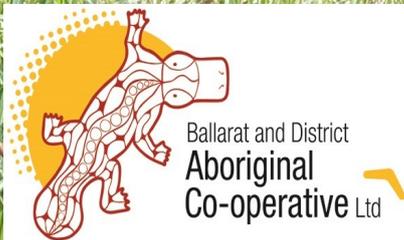


# PLATYPUS TRACKS

AUTUMN EDITION 2023



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***We wish to acknowledge the traditional owners of the land of Ballaarat, The Wadawurrung people.***

***We acknowledge their Elders, Past, Present and emerging and also acknowledge those people from other nations who after being part of the Stolen Generations, chose to make Ballaarat their home.***

# From Our Chairperson — Larry Kanoa

Hello Everyone,

I would like to start by acknowledging the traditional custodians of the land on which we gather, live, work and play. I would also like to pay my respects to elder's past, present and emerging.

## Board News

The board have been busy engaging in governance, finance training and sub-committees to help build our capacity as board members.

Various sub-committee meetings have given us an opportunity to be more across the business from a board perspective and to make board meetings more effective and transparent.

## Elders Living Village

Our Elders Independent Living Centre is currently well underway and we hope to see some foundations heading into the second half of the year.

## Model Rules

We are currently in the process of updating our BADAC Model Rules which has been discussed over the past 12 months and we will advise the community on when those consultations will take place.

I hope you all have a safe Easter break and get to catch up with family and loved ones.

Regards,

Larry Kanoa

Chairperson



# From Our CEO - Karen Heap

Hi everyone,

Happy New Year to you all. I hope you had a great start to 2023, perhaps catching up with family and friends. It's amazing to think it's the start of autumn already, bringing welcome cooler nights, crisp mornings and golden days.

Our year has changed already. This summer we said goodbye to Uncle Jack Walker, Aunty Di Nikkelson and Aunty Kath Manning. They will be greatly missed. Our deepest condolences to their families and friends.

As always, BADAC has plans for maintaining and expanding our programs and services, to better serve the needs of you, our community.

Firstly, don't panic!

## The Voice to Parliament Referendum

The Voice to Parliament Referendum is likely to be later in the year, possibly in November 2023. So please relax – you have plenty of time to get informed and make your decision.

Much like the pandemic, already there is so much conflicting information, half-truths, and wild surmise, that people are getting confused or uncertain.

Over coming months, BADAC will run a series of community information workshops regarding the Voice to Parliament. We will be identifying the facts, revealing the myths and giving everyone a chance to discuss their ideas and concerns. We will also be keeping you fully informed via newsletters and BADAC social media, as facts and information come to hand.

This clarity will support both our Aboriginal and non-Aboriginal communities—many of our non-Aboriginal friends and allies are looking to their Aboriginal community for guidance.

While everyone in our community must each make their own decision, I want to be clear that the BADAC Board and executive team very strongly support the YES vote in The Voice to Parliament Referendum.

### So what do we know so far?

#### WHEN is it?

Potentially November 2023. So please relax – you have plenty of time to get informed and make your decision.

#### WHAT is The Voice to Parliament Referendum?

- The referendum is about recognising Aboriginal and Torres Strait Islander people as the First Nations of Australia, and providing a structural change to our Constitution that gives us a body to speak to Parliament and government in order to improve decisions, policies and laws that affect us.
- The Australian people must vote via referendum to create any change in our constitution. Many referendums end up with a 'no' vote. A famous 'yes' vote was the 1967 referendum which finally gave Aboriginal people citizenship in our own country.
- The referendum will provide Aboriginal and Torres Strait Islander people with input in the decision-making processes of government and Parliament. This is the type of participation right that Articles 18 & 19 the UN Declaration of Rights of Indigenous Peoples (to which Australia is a signatory) guarantees.

Just like during the CO-VID19 pandemic, please be wary of emotive, exaggerated, false and plain mad claims about The Voice to Parliament.

As I write, we have a planned media "doorstep" with Catherine King, Minister for Infrastructure, Transport, Regional Development and Local Government, in the last week of February, as part of the government's week of action regarding The Voice.

## Victorian Aboriginal Children & Young People's Alliance (VACYPA) update

Victorian Aboriginal Children & Young People's Alliance (VACYPA) met in early February 2023. We followed up with two discussion workshops, which explored the issues, especially for Aboriginal Children in Out of Home Care.

The ACCOs are due to meet with the Premier at a Round Table at the end of February, where we will present our identified issues and ways forward.

The Aboriginal community, via the Alliance, continues to lead the way for Aboriginal Children in Out of Home Care. We know that community control is vital to improve the lives of Aboriginal children and families.

## Central Highlands Water Bottle Sponsorship partnership

Recently Central Highlands Water (CHW) and BADAC announced their new Water Bottle Sponsorship partnership. 100% of proceeds from CHW's sale of reusable water bottles, including at the Begonia Festival in March 2023, will go to support BADAC programs.

CHW's reusable water bottles and tap water message aligns with our healthy Country and healthy community vision. We thank them for their very generous sponsorship.

We hope to work together later in the year to create Aboriginal-designed water bottles.

## Perridak Arts update

Perridak Arts, meaning Platypus Arts, is the new name for our developing Art Gallery on Mair St.

We are currently renovating the big, beautiful space. We are also contacting Aboriginal artists who would like to display and sell their work in the gallery. If you are an artist and interested in talking further, please contact BADAC reception for more information. All kinds of visual and textile artists are welcome.

Thank you again to community who completed our survey about the Aboriginal Art Gallery. This really helps to show our funding bodies that our community supports (or not) the project.

We have a current survey about expanding our clinic and whether community support the idea. If you have taken the time to complete it, thank you very much.

## Farewell and congratulations to Jon Kanoa

And now, some sad yet good news.

Our valued Chief Operations Officer, Jon Kanoa, has been head-hunted into an outstanding new leadership role in state government. This is a fantastic opportunity, and the perfect person, to ensure the Aboriginal voice is at the table, and that Aboriginal people living in regional and rural areas also have their voices represented.

I want to thank Jon for his four years of outstanding service as my deputy in the COO role. He has been a terrific support, unflinching in his calm humour. I've seen his talents grow, to the point that he is being noticed by senior public servants, and stolen!

Jon has always been a part of BADAC, and will continue to be so. He is planning to return to a leadership role in the future.

I'll let Jon tell you more in his column.

## Media

BADAC continues to feature in local newspaper, radio and TV, to tell Aboriginal stories and portray Aboriginal people in strong and positive ways.

## And finally

BADAC continues to grow and thrive. By the end of the financial year, we will have 200 dedicated staff and offer 64 culturally safe programs, services and events for our Aboriginal community.

We are always planning for the future and creating growth so that we have more of the programs and services needed by our community. I look forward to seeing you all at various events in the coming months.

Kind regards,  
Karen Heap



# A message from the COO

Greetings you mob!

Firstly, I would like to start by acknowledging our community members who we have lost to the dreamtime this year. We will miss each of you around the community and also the wisdom and knowledge that they have given us for a long period of time.

Regarding our operations, our managers are currently updating their operational plans to help strengthen their units to support each other and the community.

These plans are an important part of us delivering on the overall BADAC strategic plan that the board have developed.

On another note, as many of you would be aware by now, I have accepted an opportunity as the Deputy Chief Aboriginal Health Adviser within the Department of Health.

I have taken leave from my position at BADAC with the hope that I return in the future.

Please continue to take care and look after each other.

Thanks to Karen and the Executive team for your continued support in the COO position.

Not a goodbye but a see you later.

Cheers,

Jon



# Ballarat Begonia Festival

After quite a few years, BADAC will once again be taking part in the Ballarat Begonia Festival parade on Monday March 13.

We have a float organised with the Baarlinjaan dancers, staff and community to take part in the parade. Please make sure you get along to cheer and support us. We will have goodie bags that we'll be giving away whilst in the parade so make sure you try and get one! This is a great opportunity for us as an organisation and community to show off the oldest living culture.

This year, we are also lucky to have Central Highlands Water supporting us as their new Community Water Bottle Partner. Through the sale of CHW reusable stainless-steel water bottles, 100% of all proceeds raised by the wider community will be donated to BADAC. We recently had CHW here to make the announcement, so be sure to head along to their stall at the festival and purchase one of these great bottles.



Photo credit: Tara C Moore



Photo credit: Tara C Moore



Photo credit: Tara C Moore



Photo credit: Tara C Moore



Photo credit: Tara C Moore

# After School Youth Group

## TERM 1 SCHEDULE

### YOUTH GROUP

115 Beverin St  
Sebastopol

MONDAY 13 FEBRUARY 2023  
**SORRY DAY - SPECIAL GUEST**

MONDAY 20 FEBRUARY 2023  
**TIE DYE DAY**

MONDAY 27 FEBRUARY 2023  
**WADAWURRUNG LANGUAGE - SPECIAL GUEST**

MONDAY 6 MARCH 2023  
**TALK ABOUT RACISM - SPECIAL GUEST**

MONDAY 13 MARCH 2023  
**LONG WEEKEND (NO YOUTH GROUP)**

MONDAY 20 MARCH 2023  
**CLOSE THE GAP DAY - SPECIAL GUEST**

MONDAY 27 MARCH 2023  
**SMOKING CEREMONIES - SPECIAL GUEST**



Ballarat and District  
Aboriginal  
Co-operative Ltd



Youth Group is held each Monday 4pm-6pm at  
115 Beverin St, Sebastopol.

If you have children that you think would like  
to join in on all the fun and make some new  
friends, please bring them along.

**WE WOULD LOVE TO SEE YOU!**

# January Holiday Program



## Baarlinjaan Dance Group



### Baarlinjaan Dance Group

Open to all ages.

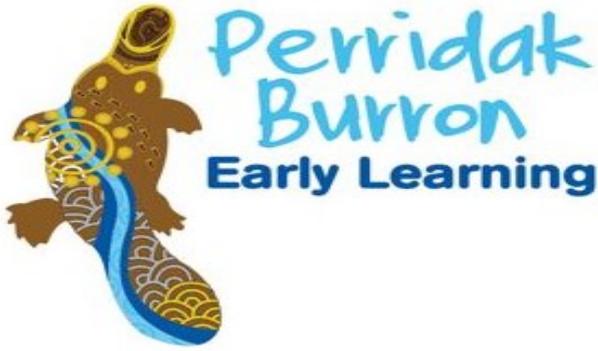
Dance practice: Tuesdays, 4:30pm to 5:30pm

Location: 115 Beverin St, Sebastopol.

Contact: Aaron Clarke – Baarlinjaan Dance Group Coordinator, 0400 342 363

# Perridak Burron Early Learning

Culture • Education • Community



## Perridak Burron's 2<sup>nd</sup> Birthday

On February 8<sup>th</sup> 2023, Perridak Burron celebrated its 2<sup>nd</sup> birthday! The foyer and hallways were decorated with blue balloons and streamers with the theme of the day being, come dressed in your favourite blue clothes!

Throughout the day the different rooms engaged in exciting activities with the sole purpose being that of celebrating all things PERRIDAK BURRON!

Our 4 year old Kinder mob in Parrwang got sustainable by creating their own *Perridak* (platypus) out of blue bottle caps whilst over in Garrang, our 3 year old room, they had a similar idea and sat together painting their own platypus masterpiece.

In Kuwiyn, the children sat with their educators to discuss why they love Perridak Burron so much and then were invited to draw their favourite thing about Perridak. There was lots of slides and bikes and of course, yummy lunches drawn!

Throughout the day we also had face painting and lots of dancing!

Lunch was a delicious combination party food with spag bol and for afternoon tea everyone got their favourite.... BIRTHDAY CAKE!

We hope you all had as much fun as we did and we can't wait until next year...3!

## Perridak Burron's 2023 Meet and Greet Night

We were super excited that this year we were able to host our Meet and Greet Night in person as opposed to last year, where it was virtual due to COVID.

On Monday 6<sup>th</sup> February, our Parrwang and Garrang rooms opened up and welcomed their 2023 parents. The night was spent discussing all things Kinder; what to expect, what to bring and how we are looking forward to supporting their children in this final exciting year prior leading up to their starting Primary School.

Our next groups to meet were our Yaluk and Kuwiyn rooms who gathered on Wednesday 8<sup>th</sup> to sit with their new educators. Parents were invited to gather, surrounded by a delicious platter of nibbles and wraps, to get to know not only their children's educators but also one another, a way of broadening their connections to the community.

Our final room, Barnong, held their Meet and Greet night on Monday 20<sup>th</sup> February. Once again, parents were invited to gather and get to know their child's educators and each other.

We would like to thank all those that attended and look forward to continuing to provide opportunities for our Perridak families to connect with other community members!



# Yirram Burron Early Learning



Yirram Burron  
EARLY LEARNING

Yirram Burron Early Learning has kicked off 2023 with our 0–3-year-old room at full capacity and our Kindergarten program at 55% capacity.

In our Murnong room (0-3 years) we have been spending the majority of time familiarizing ourselves with all of the new faces in our room and working towards achieving a strong sense of belonging. We have been focusing a lot on self-help skills, by encouraging the children to help in cooking experiences, cutting their own fruit, and encouraging toilet training and washing hands which has become a key focus area based off the feedback that we have received from the families.

In Garrang our kindergarten room, we have spent much of our first few weeks getting to know all the new children and starting to form trusting and reciprocal relationships between the educators and children. We have also started our ongoing focus of helping children to identify and regulate their emotions. We are helping identify these through books, songs, calming tent and meditation/relaxation time after lunch as well as daily conversations.

The children have enjoyed making connections with new friends and staff through play experiences indoor/outdoor that include playdough with Australian Animals, painting, home corner, book corner and the sandpit is a favourite outside.

In week two of our sessional Kindergarten program, we were so lucky to have a dental visit from the Grampians Health Ballarat Dental Team, in this visit the dentist did a full oral examination of the children, checking all their teeth for signs of decay and applying a fluoride varnish to their teeth to help protect their tooth enamel.

All of the children were so brave and even took turns in being the support person for their peers.

Our centre is also working on some beautiful art pieces of native Australian animals that will be on display at the Begonia Festival from 11<sup>th</sup> – 13<sup>th</sup> of March. Keep your eye out on Facebook and at the Begonia Festival to vote for our beautiful, hand painted artworks created by the children at Yirram!

We're off to a strong start at Yirram Burron for 2023 and we're looking forward to all of the great things our little Burron will achieve over the coming year.



# Playgroup

## Bengadak Babab

— meaning celebrating our children

Danielle—Playgroup Facilitator



We have had a busy start to Playgroup this year with lots of new families joining us.

We have been very lucky to be participating in a Possum Skin Workshop with The Department of Education and Training, that is being run by Aunty Marjorie Pickford. She has been teaching us about Possum Skins and Cloaks, how the skins are prepared, and showing us how they get stitched together. Each of our families is creating a design that will be put onto the skins which will then be turned into a cloak to display at Yirram Burron.

For the last couple of weeks we have also been working on a large painting for a competition that Central Highlands Water is running for the Begonia Festival. We were asked to create a painting of an Australian Native Animal interacting with water and we decided to do a Red Belly Black Snake next to a muddy creek bed. The children have had so much fun doing all the different parts on the painting and using and mixing all the paints.

Make sure if you head to the Begonia Festival that you go and vote for our paintings, as we are in the running to win some great prizes!



**Bengadak Playgroup – Facilitated at the Yirram Burron location**

Please contact Danielle Creelman at [dcreelman@badac.net.au](mailto:dcreelman@badac.net.au) to register your interest for playgroup sessions in 2023, or alternatively call 03 5335 6231.

Playgroup operates; 10.30 – 12.30 on Mondays & Fridays. Closed during school holidays.

# BADAC Kitchen

Our much loved kitchen is getting a make-over!! Our maintenance team started this big project towards the end of last year and are hoping to have it all finished by the end of March.

Our Events team can't wait to start using the new facilities and hosting some great events.



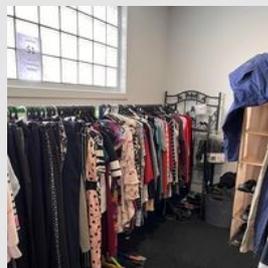
# BADAC Op Shop

Located at 15 Ararat St, Ballarat Central, the BADAC Op Shop continues to grow with the help of volunteers, BADAC Staff and community members. Currently we are open on Wednesday and Friday's 10am – 2pm.

We would like to thank Trish Laxton for volunteering her time, and all others who have worked very hard, giving up their own time to help us keep the Op Shop going.

As we continue to learn more about the best way to operate the Op Shop, we plan to continue to sell items at a low price, with most items being \$2.00 unless otherwise marked.

If anyone is interested in volunteering at the Op Shop any day of the week - please contact BADAC Reception.



# Community Services



Hi, my name is Stacy Lovett – Kanoa and I'm a proud Kerrupjmara (Gunditjmara, Southwest Victoria) and Bunitj (West Arnhem) woman and I have been appointed as the new Aboriginal Community Engagement Officer (ACEO) at Victorian Legal Aid (VLA). My role as ACEO is to assist the community to receive Legal advice and other Legal support.

Please see below for services that VLA can assist with:

- Drug Court Support
- Criminal
- Civil Matters - Deals with the regulation of private conduct between individuals, organisations, and government agencies.
- Seeking a Lawyer
- Fines and Infringements
- Family Violence Intervention Orders
- Traffic Offences
- Parenting Arrangements, Child Contacts and Child Support
- Centrelink Support
- Family

If you require assistance or any legal advice regarding the above, please don't hesitate to give me a call or email.

Kind Regards,

Stacy

Address – 106 Lydiard St, Ballarat

Email – [stacy.lovettkanoa@vla.vic.gov.au](mailto:stacy.lovettkanoa@vla.vic.gov.au)

Mobile – 0487 338 177

Phone – 53 296 280





**IFAS** Independent  
Family Advocacy  
and Support

## Have you been contacted by child protection?

**Sharon will be available at BADAC  
Social & Emotional Wellbeing  
9am to 12pm 1<sup>st</sup> & 3<sup>rd</sup> Thurs of every month**

We can help you understand what is going on, and what you can do.

Our independent advocates can:

- listen and talk about your options
- help you understand your situation and what you may need to do
- Give you information and support to act on the rights of you and your child
- work with you so you can have your say
- Refer you to helpful and culturally safe services for your situation

IFAS is an independent, confidential, free and voluntary service.

Contact us:

Phone: 1800 849 200 (free)

Available Monday 9 am to 12 pm,

Wednesday 1 pm to 4 pm, Friday 9 am to 12 pm

Email us at [IFAScontact@vla.vic.gov.au](mailto:IFAScontact@vla.vic.gov.au)

Online: [www.legalaid.vic.gov.au/IFAS](http://www.legalaid.vic.gov.au/IFAS)



VICTORIAN  
INDIGENOUS  
SURFING PROGRAM

## BALLARAT

ABORIGINAL AND  
TORRE STRAIT ISLANDERS  
COMMUNITY

## SUP PROGRAMS

### What

Come join us for a feed and a Stand Up Paddle board session. Free for the entire family, everyone welcome. All equipment and life jackets supplied on request.

### Where

Lake Esmond

### When

~~Thursday 23rd February - 4:30pm - 6:30pm~~

Thursday 9th March - 4:30pm - 6:30pm

Thursday 23rd March - 4:30pm - 6:30pm

**please bring bathers and towel**

**For more information and to register contact**

**[jordie@surfingvic.com](mailto:jordie@surfingvic.com) - 0488 935 183**



# Lil' Lublys

**You're welcome to join our lil lubly group on a Wednesday night at 3:30pm - 5:00pm.**

**This program is designed to improve self confidence within our young females and anyone who identifies with feminine energy.**

An opportunity to grow and learn,  
and use this space for what you  
would like.

**For any questions  
contact Nikki  
0499025763**

**Starting Wednesday 15th  
Febuary  
Age: 11 - 16 years  
304 Main Road Golden Point**



# BROTHERS GROUP

A program designed for  
Indigenous Boys 13 - 18 to come  
along learn about culture and  
develop friendships with other  
Indigenous teens.

Wednesday Nights  
115 Beverin Street  
Contact:

Jarrat Lane - 0436329919  
Azlan Harris - 0499716119

**BEGINS**  
Wednesday 15TH  
February  
3:00PM  
5:00PM

Variety of activities  
each week and  
special guests to  
meet

# Community Information



**BALLARAT AND DISTRICT ABORIGINAL  
CO-OPERATIVE**

**EXPRESSION OF INTEREST**



**FOR**



**FUTURE**

★ ★ ★ **CAMPS** ★ ★ ★



**CALL CULTURAL AND THERAPEUTIC TEAM ON  
53315344 EXT 190**

# Staff Profile



**Name:** April Burgoyne

**Current Position:** Network Coordinator Culture Care Connect

**Time at BADAC:** Almost 12 years

**What other roles have you held in your time at BADAC?** Medical Reception, Administration Support Officer Keela Borron (SEWB) and SEWB Coordinator

**How has BADAC as a whole (buildings/community/staff) changed since you've been here?** There was around 60 staff when I started It's been amazing to watch BADAC grow over the years

**What do you love most about working at BADAC?** Being involved with community initiatives, events and celebrations, especially NAIDOC. I value the opportunity to grow through staff development and I enjoy working closely with experienced members of the team to gain from their knowledge

**Are there any work/life goals you've been able to achieve whilst working at BADAC?** Since starting in 2011 I've gained a few qualifications such as a Cert III in Business Administration, and a Diploma in Business Administration and now currently completing a Bachelor of Public Health.

**What hobbies do you have?** I enjoy a good book, footy, going out for dinner and spending time with family and friends.

**Any other words of wisdom or stories you would like to share?** You don't know what you can achieve until you put your mind to it.

## Welcome to new BADAC Staff



**Aiden Broughton**

Carpenter

Maintenance Team



**Erin Nielsen**

Receptionist

Social Emotional &  
Wellbeing

**Simran Kahlon**

IFS Case Manager

Koorie Family Services



**Shakiah Williams**

Support Worker

Gobata Burron

**Amy Borell**

Koorie Parenting Program Worker

Gobata Burron Team

**Jaye Riley**

Strengthening Families

Support Worker

Koorie Family Services



**Dr Adam Girardin**

General Practitioner  
(Registrar)

Medical Team



**Phillip Wright**

Human Resources & Governance  
Admin Assistant





## Chocolate Easter crackles

### Ingredients:

- 200g Mars bars, chopped
- 2 tbsp thin cream
- 2 tsp cocoa powder, sifted
- 3 cups Rice Bubbles
- 20 small Easter eggs, to decorate



### Method:

- Place the Mars bars, thin cream and cocoa in a heatproof bowl over simmering water (get an adult to help), making sure bowl does not touch water. Stir until melted and smooth.
- Place Rice Bubbles in a large bowl, pour in Mars bar mixture and stir until well combined.
- Pile mixture into paper cases and decorate each with an Easter egg.
- Place in the fridge until firm.

## Ballarat Survival Day Dawn Service makes Koori Mail

It was great to be looking through the latest copy of The Koori Mail and see that Ballarat's Survival Day Dawn Ceremony had featured in there. Well done to all involved!

**ballarat-ballarat**

# Day of reflection

By ALI MC



JANUARY 26 was commemorated with a moving Survival Day Dawn Ceremony on Wadawurrung Country (Ballarat) on the shores of Lake Wendouree.

Despite the cold temperatures and falling rain, an estimated thousand people gathered lakeside before sunrise as a yidaki played.

A variety of speakers were accompanied by music and dance performances to mark the anniversary of British colonisation.

Sarah-Jane Hall, a Narungga woman and co-chair of Ballarat City Council's Koorie Engagement Action Group (KEAG), said the dawn ceremony has been running for four years and "the numbers have continued to grow."

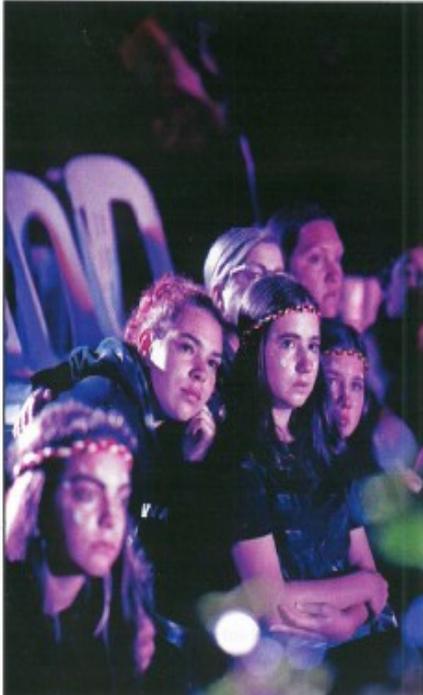
"Ballarat City Council have made the choice to be culturally respectful and have moved away from having fireworks at the lake," she told the Koori Mail.

"They are fully supportive that January 26 be a day of reflection." Shu Brown, an Adnyamathanha man who spoke at the event, told the Koori Mail that "seeing more non-Indigenous people come to this event every year is amazing."

"It is important for us to share our history and our culture," he said.

He also stated that it was also important to "see my kids dance and share their stories. They are the next generation coming up."

Led by MC Belinda Duarte, the ceremony closed as the sun rose, and attendees were invited to participate in a smoking ceremony and place ochre handprints on a kangaroo hide.



Members of the Baarlinjaan Dancers. Pictures: Ali MC



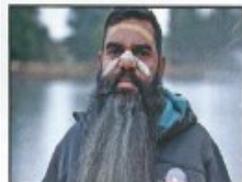
Cr Belinda Coates (co-chair of the Koorie Engagement Action Group), Adina King (Awabakal) Deb Lowah (Meriam from the Torres Strait Islands) Sarah Jane Hall (Narungga and co-chair of the Koorie Engagement Action Group) Nikki Foy (Gunditjmara and Wotjobaluk)



Jarrah (10) from the Baarlinjaan Dancers.



Wadawurrung Traditional Owner Bonnie Chew led the smoking ceremony.



Shu Brown at Lake Wendouree.

## Perridak Arts

### Perridak Arts logo



Call out to all First Nations Artists!!!!

As we develop this exciting shop front, to assist our local Artists in selling their amazing art, we would like to welcome everyone who paints, sculpts, designs or makes, to get in contact.

Perridak Arts will be situated at 214 Mair Street Ballarat Central and we hope to be opening late March.

We welcome Artists to give us a call on 0499 021 023 to find out more, and how they can get involved.

# Good News Stories

## Wooranglook Surfing Titles

The weekend of the 10<sup>th</sup> till the 12<sup>th</sup> of February, 26 of our Ballarat young Indigenous youth travelled to Anglesea to take part in the 25<sup>th</sup> Anniversary of the Wooranglook Surfing Titles that were held at Urquharts Bluff.

We were welcomed on country by Traditional Owner Corrina Eccles and participated in a smoking ceremony.

Before leaving, we collected water from Lake Esmond which Kyeema then poured in the Coolamon with the other regions that attended. The water ends up on the winner of the senior Mens on the Sunday.

Every one of our 26 children learnt how to surf and participated in the carnival. Willow and Indie came home with two surfboards for their efforts from the weekend. Bailey teamed up with the Stronger Brother Stronger Sister crew and won the relay event.

It was great to see the Senior youth cheer on the younger ones and encourage them to keep getting back on the board and having a go!



## Become a BADAC Member Today

Membership of BADAC is open to all members of the Ballarat and District Aboriginal Community.

To be a member, you must have lived in the Ballarat Region for 12 months and you must be Aboriginal and/or Torres Strait Islander.

People who are married or De facto partners of Aboriginal and/or Torres Strait Islanders are also able to become members providing their partners are eligible for membership

Membership is a great way to connect with BADAC's services and your community.

Applications are sent to the Board who make all decisions about approving new members.

### Benefits of BADAC Membership:

- Have a voice on BADAC's future (Nominate for the Board)
- Priority access to BADAC Housing opportunities
- Regular Newsletters and Annual Report
- Additional supports when needed including Food Hampers and household goods
- Part of making a difference for the Ballarat Aboriginal Community
- Special mail outs for events and community information

BADAC member's enjoy some great benefits and it only costs \$ .10c to apply .

**SPEAK TO RECEPTION STAFF ABOUT A MEMBERSHIP APPLICATION FORM!**

# Worn Gundidj Employment



## Current Vacancies

Central Highlands Region



### Trades Assistant

- Experience operating larger vehicles and/or powered mobile plant
- Must have a construction white card, med rigid drivers licence and a forklift licence

### Excavator Operator

- Must have civil construction experience, white card and relevant plant tickets are a must
- HR Licence is a bonus

### Labourer

- Must have a white card (we can get this for you if you don't have one)
- Be physically fit
- Have a basic knowledge of the civil construction industry
- Be able to use basic hand tools
- Will train the right person

### Labourer

- Assembling house frames
- No experience necessary, just need to have a can do attitude

### Childcare Trainee

- No experience needed
- All certificates and qualifications can be funded by us or the employer

### Business/Admin Trainee

- No prior administration experience is required, only a willingness to learn and a positive attitude

### Apprentice Plasterer

- Punctual and reliable
- Well organised with a strong work ethic
- Physically fit
- Licence is preferable

### Stable Hand

- Requires someone who has knowledge/a love of horses and the will to learn new skills
- Must be reliable and willing to have early morning starts

### Chef/Cook

- Must have experience and be reliable



Worn Gundidj

For more information contact:

Brooke on 0484 330 772 or [brooke.jenkins@worn Gundidj.org.au](mailto:brooke.jenkins@worn Gundidj.org.au)

Kim on 0400 956 117 or [kim.valentine@worn Gundidj.org.au](mailto:kim.valentine@worn Gundidj.org.au)

# Worn Gundidj Employment

## Apprentice Auto Painter

- Interest in manufacturing & automotive painting
- Available to work both day and afternoon shifts as required
- Have a can-do attitude and take pride in your work

## Gardener

- Must have licence or being close to having one

## Apprentice Furniture Maker

- Do you like working with Wood?
- Looking for someone who genuinely wants to be a Trade Qualified Furniture Maker
- Must be physically capable and enjoys hands on work
- Open minded, willing to learn, curious and genuine

## Spare Parts Interpreter Traineeship

- Have an interest in cars
- Be able to provide excellent customer service – be clear, concise, confident and friendly
- Be great at multitasking/ prioritising – able to handle high pressure, fast-paced environments and prioritise urgent requests
- Can do attitude

## Call Centre Trainee

- Gain a Certificate III in Business
- Excellent communication skills
- You thrive working in a high pressure environment
- Have basic computer skills

## Apprentice Plumber

- Be passionate about working in the plumbing and construction industry
- Can do attitude
- Be comfortable working at heights and in various weather conditions
- A White Card is preferable but not essential

## State Government Traineeships

- These can be Business or Community Service focused
- High consideration given to those candidates from priority cohorts such as Indigenous. (must be under 29 years old and not currently working more than 15h per week)

## Trainee Carer

- If you are passionate about aged care, empathetic, and nurturing then one of these opportunities may be perfect for starting your career
- Gain a Certificate III in Individual Support while working.

## Apprentice Carpenter

- Be passionate about working in the construction industry
- A current Drivers Licence (or have reliable transport) will be looked upon favourably
- A White Card is preferable but not essential

## Outside School Hours Care

- Get your own OSHC room and make it your own
- Must be qualified or working towards a qualification

## Apprentice Fabricator

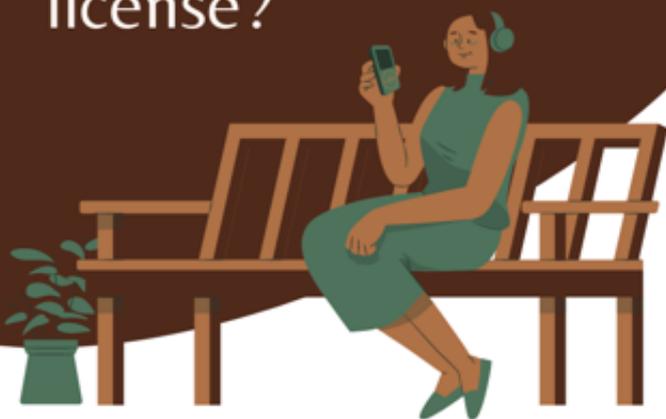
- Interested in manufacturing & fabrication
- Ability to work within a team, but also be able to work autonomously
- Have well developed communication skills
- Ability to use various hand and power tools including welders
- Have a can-do attitude and take pride in your work

# Mentor Services



**Worn Gundidj**  
Mentor Services™

Some help  
getting a  
license?



Need a fuel  
voucher?



Want help  
finding a job  
but don't know  
where to start?



Contact us!

Brooke: 0484 330 772

Sarah: 0456 250 959

Kim: 0400 956 117



# Community Information

## Our Services

BADAC supports the health and wellbeing of the Ballarat and District Aboriginal community with a range of holistic services, including:

- BADAC Medical Clinic
- Koorie Family Services
- Stronger Families
- Integrated Family Services
- Kinship Care
- Aboriginal Family Lead Decision Making (AFLDM)
- Early Years/Playgroup
- Home and Community Support
- Drug and Alcohol Rehabilitation Support
- Social & Emotional Wellbeing Program
- Justice Support
- Family Violence Support
- Social Worker
- Youth Groups
- Youth Leadership Programs
- Cultural Outings and Camps
- Stolen Generations Support

## Contact Us

BALLARAT & DISTRICT ABORIGINAL COOPERATIVE

P.O. Box 643

Ballarat VIC 3350

106-108 Armstrong St North

Ballarat VIC 3350

T: (03) 5331 5344

F: (03) 5333 1637

E: [reception@badac.net.au](mailto:reception@badac.net.au)



**Have you changed your Address**

**OR**

**Want your magazine  
delivered via email**

**If so please let reception know either by dropping in or  
giving us a call (03) 5331 5344.**

**You can also email our Social Media Officer, Erin Kanoa  
[ekanoa@badac.net.au](mailto:ekanoa@badac.net.au)**

## Important Numbers (After Hours)

### **Triple Zero 000**

The Triple Zero (000) service is the quickest way to get the right emergency service to help you. You can contact Police, Fire or Ambulance in life threatening or emergency situations.

### **Kids Helpline 1800 551 800**

Helpline for children.

### **SuicideLine Victoria 1300 651 251**

SuicideLine is a 24/7 telephone counselling service offering professional support to people at risk of suicide, people concerned about someone else's risk of suicide, and people bereaved by suicide.

### **Parentline 13 22 89**

Parentline Victoria is a state wide telephone counselling, information, and referral service for parents and carers of children age 0-18 years. Parentline's hours are 8am-12 midnight 7 days a week.

### **BHS Mental Health Services 1300 661 323**

Anyone can contact Mental Health Service if they are worried about their own changes in mood, ideas or behaviour, or someone else living in the region.

### **Yarning Safe 'N' Strong 1800 959 563**

Yarning Safe 'n' Strong is a 24/7 free and confidential support and help line for Aboriginal and Torres Strait Islander peoples and their families who need to have a yarn about their well-being.

### **Direct Line 1800 888 236**

Direct Line is a 24/7 telephone service providing counselling, information and referral service for anyone in Victoria wishing to discuss alcohol or drug-related issues.

### **Aboriginal Legal Services – Victoria 1800 064 865**

VALS is an Aboriginal community controlled organization operating Statewide in Victoria, providing community justice services and legal practice services to all Victorian Aboriginal community.

### **Nurse-On-Call 1300 60 60 24**

Nurse on call is a 24/7 phone service that provides immediate, expert health advice from a registered nurse.

### **Maternal and Child Health Line 13 22 29**

The Maternal and Child Health Line is a free 24/7 statewide telephone service available to Victorian families with children for birth to school age.

### **Gambler's Help 1800 858 858**

Gambler's help is a 24/7 free support service for people who are affected by gambling.

### **National Debt Hotline 1800 007 007**

A national, free, confidential & independent financial information service.

### **Lifeline 13 11 14**

24 hour crisis support and suicide prevention service.

### **BADAC SERVICES INFORMATION (BUSINESS HOURS ONLY):**

**MAIN RECEPTION 5331 5344, Option # 9**

**CHILDREN & YOUTH SERVICES 5331 5344, Option # 9**

**MEDICAL RECEPTION 5331 5344, Option # 2**

**MATERNAL CHILD HEALTH 5331 5344, Option # 2**

**FAMILY VIOLENCE 5331 5344, Option # 9**

**GOBATA BURRON 5331 5344, Option# 9**

**SOCIAL & EMOTIONAL WELLBEING/SEXUAL ASSAULT SUPPORT 5331 5344, Option # 3**

**CULTURAL & THERAPEUTIC SUPPORT 5331 5344, Option # 9**

**KOORIE FAMILY SERVICES 5331 5344, Option # 9**

**HOME & COMMUNITY CARE 5331 5344, Option # 9**

Please let Reception know if you want to speak to someone specifically. A message will be given to staff member to phone you back.

