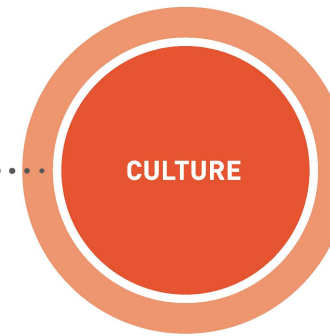


Excellence is defined as supporting each other through strong teamwork to provide a holistic range of quality services that enable equal opportunity and stronger families within the Aboriginal Community. This is done through cooperation and communication between the organisation and work teams. Excellence is shown through the inclusion of all relevant people in communication and processes, having respectful interactions at all times and empowering our people to make a difference to the community. We encourage excellence by supporting each other with strong teamwork, having a positive attitude, proactive work ethic and being reliable.



Leadership is defined as being a role model for demonstrating the positive values of BADAC. Leadership is shown by sharing the organisations vision and empowering all our people to achieve this vision. Leaders encourage people to develop to their full potential and fully engage in promoting excellence in all aspects of BADAC services.

Respect is defined as the acceptance of the rights and values of self, community and culture. Respect is shown by treating people in a non-judgemental manner which shows courtesy, inclusion and compassion in both thoughts and actions. Respect encourages staff and community to embrace and contribute to diversity and honesty.



BADAC recognizes that Aboriginal and Torres Strait Islander culture is the oldest continuing living culture in the world. The foundation of our work and the purpose of our organization is to support Aboriginal people to find healing, pride and identity through a connection to their culture, family, community and country. Whilst Aboriginal and Torres Strait Islander cultures have adapted dramatically since colonization, the special connection to the land, commitment to family and community continue to remain unchanged. BADAC respects the Cultural knowledge and wisdom held by individuals and family groups within the community. BADAC will promote shared knowledge and experience by learning, living and working together to promote an environment that is safe for Aboriginal [and non-Aboriginal] people to contribute to Aboriginal self-determination. This means no challenge or denial of Aboriginal Culture or identity, a respect for individual experiences and a celebration of Aboriginal Culture in all that we do.

Accountability is defined as being responsible for what we do and what we achieve. It is being able to explain the reasons for the actions we have taken. We have demonstrated our accountability by developing our people and our programs and striving for the improved health, safety and well-being of our children, families, staff and the community.



Honesty is building trust through transparent conduct, which demonstrates integrity and truthfulness. Honesty is shown by telling the truth and owning our behaviours with respect for others. We encourage honesty by making realistic commitments, keeping our promises and courageously having the difficult conversations, we sometimes need to have.