

# STATEMENT OF COMMITMENT TO CHILD SAFETY

Ballarat & District Aboriginal Co-operative is committed to providing safety and wellbeing for all children and young people within our community and those engaged in our services. BADAC has a zero tolerance for any form of child abuse including sexual abuse, physical abuse, emotional abuse, cultural abuse, and neglect, and promotes a child safe environment to maintain and enhance children and young people's wellbeing.

BADAC understands our responsibilities and statutory duty of care to comply with both the Victorian Child Safe Standards and the Reportable Conduct Scheme and will uphold these obligations to ensure the safety of children and young people within the community.

BADAC staff will ensure that children and young people are listened to and empowered to act on any concerns they have. We will include children, young people and families in discussions that affect their lives.

We are committed to ongoing professional development for employees to maintain their ability to respond to situations of abuse and neglect. All BADAC staff and volunteers are required to hold an active Working with Children's Check and are required to conduct themselves in a manner consistent with our Child Safe Policy.

If you have a concern you wish to raise, would like to discuss anything further or need to make a formal complaint, please contact:

Chief of Governance and Human Resources on **5331 5344** or email **[HRG@badac.net.au](mailto:HRG@badac.net.au)**

Alternatively, you may lodge a concern at the Commission for Children and Young People on **1300 78 29 78** (9.30–11.30am and 2.00–4.00pm Monday to Friday, except on public holidays) or email: **[contact@ccyp.vic.gov](mailto:contact@ccyp.vic.gov)**.