

# STATEMENT OF COMMITMENT TO CHILD SAFETY

Ballarat & District Aboriginal Co-operative is committed to providing safety and wellbeing of all children and young people within our community and those engaged in our services. BADAC has a zero tolerance for any form of child abuse including sexual abuse, physical abuse, emotional abuse, cultural abuse, and neglect, and to promote a child safe environment maintaining children's wellbeing,

BADAC understands our responsibilities and statutory duty of care to comply with both the Victorian Child Safe Standards and the Reportable Conduct Scheme and will uphold these obligations to ensure the safety of children and young people within the community.

BADAC staff will ensure that they listen to, and empower children to act on any concerns they have. We will include children and families in discussions that effect their lives.

We are committed to ongoing professional development for employees to maintain their ability to respond to situations of abuse and neglect. All BADAC staff are required to hold a active Working With Children's Check and are required to conduct themselves in a manner consistent with our Child Safe Policy.

If you have a concern you wish to raise, would like to discuss anything further or need to make a formal complaint, please contact our Chief of Governance and Human Resources on 5331 5344 or email [HRG@badac.net.au](mailto:HRG@badac.net.au)